

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:2802

ANSWERED ON:20.03.2017

Employability of Diploma Holders

Subbareddy Shri Yerram Venkata

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government has taken note that as per the first National Employability Report-Diploma 2016, brought out by a private company only a meager percentage of engineering diploma holders in the country are employable, but do not find employment;
- (b) if so, the response of the Government thereto;
- (c) whether there is discrimination in treating diploma and mainstream graduation courses and if so, the details thereof; and
- (d) the steps taken by the Government to ensure that diploma holders also be treated at par with graduates?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. MAHENDRA NATH PANDEY)

(a) & (b): Yes, Madam. It is reported in Press that a study conducted on employability of diploma holders in engineering has projected that only 20% of them are employable. Several steps are being taken by the All India Council for Technical Education (AICTE) for improving the employability of the students coming out of the technical institutions. This includes the National Employability Enhancement Mission (NEEM) and Employability Enhancing Training Programme (EETP). Apart from this, AICTE Council has approved a host of measures in their meeting on 14th March 2017 consisting of: mandatory internships, curriculum revision in consultation with Industry and industry-readiness training at the end of their course, which will improve the employability of the students coming out the technical institutions.

(c) & (d): The competency levels expected from the diploma and engineering degrees are different and are defined by their expected job roles. As such, they cannot be equated.
